

Indigenous Procurement Strategy 2022-2025

2023 Update



Acknowledgement of Country

The University of Queensland (UQ) acknowledges the Traditional Owners and their custodianship of the lands on which UQ operates.

We pay our respects to their Ancestors and their descendants, who continue cultural and spiritual connections to Country.

We recognise their valuable contributions to Australian and global society.

Context

UQ can use its procurement spend to provide opportunities to strengthen relationships and understanding with the University's Aboriginal and Torres Strait Islander communities. This supports an inclusive and empowering environment for all.

UQ Procurement will support these endeavours by providing opportunities and advice to UQ procurement co-ordinators and contract and supplier managers to:

- Engage respectfully with Indigenous businesses to build strong relationships
- Identify and remove barriers to Indigenous businesses being engaged by UQ
- Raising awareness in UQ's procurement and purchasing stakeholders of the opportunities available to engage with Indigenous businesses.

UQ's procurement co-ordinators are encouraged to include one or more Indigenous-owned enterprises in all competitive sourcing activities, including the most basic of seeking multiple quotes.

Initiatives

To ensure effective outcomes and impact, we will look at each potential initiative activity in specific dimensions of:

Activities

Governance

This dimension looks at barriers to the participation of Indigenous businesses in UQ sourcing activities.

Action detail	Time frame	Measure
<p><i>*extension of UQ's 2021-2022 RAP initiatives</i></p> <p>When updating UQ's procurement and payments policies, procedures and practices consider barriers to Aboriginal and Torres Strait Islander owned businesses supplying UQ with goods and services or otherwise engaging with UQ</p>	Continuous improvement.	Review and endorsement by UQ and external SMEs
Engage with Supply Nation, PASA Connect or other procurement professional associations to better understand what barriers to participation might look like and how to positively impact those barriers	2Td(and)TjETq3474 16.48 1712 135 tt9loshosw (BA)urbFh&••uw(Hy•uy	

Action detail	Time frame	Measure
UQ will first look to engage with Aboriginal and Torres Strait Islander businesses for any goods or services that inherently relate to Aboriginal or Torres Strait Islander culture	Immediate and ongoing	100% engagement of Aboriginal and Torres Strait Islander businesses for target expenditure
UQ Finance will undertake a review of payment strategies to identify any barriers to Indigenous peoples engaging meaningfully with UQ and receiving timely and appropriate payment for that engagement	Q2 2023	Identification and implementation of appropriate processes and governance artefacts to support timely and adequate payments
UQ will investigate the use of the Supply Nation Member Opportunity Board and adapt practices to communicate UQ procurement activities to Supply Nation members	Q1 2023 – complete analysis of Board and determine appropriate practices Q2 2023 – if use recommended, imbed usage	Usage of Board (assuming recommendation) in 50% of appropriate procurement activities by 1 December 2023

Capability

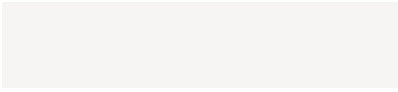
Action detail	Time frame	Measure
Attendance at Supply Nation or other socially responsible procurement training as opportunity arises	Annually	Attendance by at least one UQ Procurement staff member per year
Invitation to Supply Nation or other Indigenous procurement representative to present at UQ Finance Town Hall (or similar event)	Annually	Attendance for presentation
Delivery of workshop(s) to procurement specialists of UQ (UQ Procurement, ICT & P&F category teams) on specific topics as available via Supply Nation or other industry bodies	Once annually	Attendance of at least 5 procurement specialists annually

Engagement

Action detail	Time frame	Measure
<i>*extension of UQ's 2021-2022 RAP initiatives</i> Establish and maintain ongoing commercial relationships with Aboriginal and Torres Strait Islander businesses	Ongoing	End 2022 – three commercial relationships End 2023 – five commercial relationships End 2024 – seven commercial relationships
Maintain Supply Nation membership	Annually	Payment of membership fee by due date annually
Explore opportunity for Aboriginal and Torres Strait Islander business expo on UQ location(s)	End 2023	Hosting Aboriginal and Torres Strait Islander business expo on UQ location(s) by mid-2024
Include in all procurement category management plans consideration of strategies to identify opportunities to increase engagement of Aboriginal and Torres Strait Islander businesses	Continuous improvement	All category management plans created or updated during the period to include explicit analysis of opportunities.

Definitions

Term	Definition
Indigenous business	For the purposes of this Strategy, an Indigenous business may take the form of a company, partnership, incorporated association, trust, not-for-profit organisation or Indigenous Local Council. For reporting purposes, an Indigenous business must meet at least one of the below criteria: <ul style="list-style-type: none"><li data-bbox="592 656 608 678">•



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